

# SUPERINTENDENT SEARCH

## Frequently Asked Questions

### Summary

The Hillsborough City School School Board of Trustees is in the process of conducting a search for the District's next Superintendent. The Board of Trustees in partnership with long-time HCSD leadership consultant Lynn Wendell, along with the Hillsborough City School District Human Resources Department and a subcommittee of the Board of Trustees (Board President An Huang Chen and Board Clerk Gregory J. Dannis) will be facilitating the Superintendent selection process.

#### How will the search process work?

The Board of Trustees will conduct a rigorous, nationwide search. The Board of Trustees will seek, receive, consider, and review all input from staff, parents, and community, review all candidate applications, conduct rigorous background checks, interview candidates determined by The Board of Trustees and select the new Superintendent.

#### Will there be a community feedback survey?

The Superintendent Search Survey will be available to all members of our school community beginning on November 9, 2023. The survey will seek insight about HCSD, the community, and the professional and personal characteristics, and experience desired in the next superintendent. The information gathered from the survey will be used by the Board of Trustees when considering candidates and the selection of the next superintendent.

#### When will the new Superintendent be hired?

The Board of Trustees will approve and publish a timeline which will reflect these details. Timeline dates are subject to change as the search process continues.

#### How and when do parents and other constituencies provide input?

The Board will be soliciting input on the characteristics, experience, and skills desired in the next Superintendent via an online survey and via in person and zoom. Meetings are scheduled at the following times:

- Parent and Community Zoom Meeting: 11/13 at 8:45 AM

BOARD OF EDUCATION  
An Huang Chen, Gregory J. Dannis, Don Geddis, Kim Oliff, Gilbert Wai

SUPERINTENDENT  
Louann Carlomagno, Ed.D.

- Parent and Community In-person Meeting: 11/13 at 1:00 PM in the HCSD District Office Collaboration Center
- Educator In-person Meeting: 11/13 at 3:45 PM in the Crocker Lecture Hall
- Parent and Community Zoom Meeting: 11/13 PM at 6:00 PM
- Parent and Community Zoom Meeting: 11/14 at 8:45 AM
- HCSD Leadership Team In-person Meeting: 11/14 at 2:00 PM in the HCSD District Office Collaboration Center
- Educator In-person Meeting: 11/14 at 3:45 PM at South School

When will the District share the collected input with the public?

All information gathered will be presented to the Board Search Committee and then compiled, summarized, and incorporated into the Superintendent Position Profile / Description, which will be posted HERE on the District website. following the Board of Trustees' review.

Who will make the final selection?

By law, the Board of Trustees is solely responsible for hiring the new Superintendent. The Board of Trustees will review the input from the community, all applications, interview candidates selected by the Board of Trustees, and choose the new Superintendent.

How can the public follow this process?

Updates regarding the Superintendent search process will be posted here. The Board of Trustees will also provide updates at its regularly scheduled board meetings and future communications.

Can we find out who is applying?

All application materials, including the names of applicants and any other personally identifiable information, are confidential under law.